SCHOOL UNIFORM POLICY

Policy Name	School Uniform Policy
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DFE Guidance	Statutory
Description Content	Policy regarding school uniform
Reviewing Body	Reviewing body: FGB Responsibility for review: Assistant Headteacher
Assigned Reviewing Period	Every 3 years/ as appropriate
Date of Next Review	End of Summer Term 2027 - 2028 *(Note: This policy will remain in force until an updated policy has been approved)*

Version Number	Review Date	Amendment Details
1.1	29/07/25	Original Policy written by Beth Brookes (Head of School)

SHERWOOD FOUNDATION SCHOOL

School Uniform Policy

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Aims

This policy aims to:

- ➢ Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- ➢ Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- ➢ Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- ➢ Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- ➢ Make sure that our uniform costs the same for all pupils
- ➢ Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- ➢ Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- ➢ Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- ➢ Allow pupils to wear headscarves and/or other religious garments
- ➢ Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- ➢ Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the SENCO's/Assistant Heads on each Campus, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased

from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- ➢ Is available at a reasonable cost
- ➢ Provides the best value for money for parents/carers

We will do this by:

- ➢ Carefully considering whether any items with distinctive characteristics are necessary
- ➢ Limiting any items with distinctive characteristics where possible If your school has a blazer and jumper uniform, add: for example, by only asking that the blazer, worn over the jumper, features the school logo
- ➢ Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- ➢ Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- ➢ Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- ➢ Avoiding different uniform requirements for different year/class
- ➢ Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- ➢ Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- ➢ Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

The uniform consists of:

- Green sweatshirt jumper or cardigan with a round or V neck. This can be with or without the school logo
- White or green polo shirt with or without the school logo
- Grey/black trousers, tracksuit bottoms or skirt
- Green and white summer dress
- Enclosed shoes - no open toed or backless footwear
- Socks or tights should be worn

PE Kit in a light drawstring bag

As part of Sherwood Foundation School's physical education policy, all ambulant pupils are expected to change for physical education lessons. They will need:

- Black PE shorts or black tracksuit bottoms (for colder weather)
- Green or white T-shirt with tracksuit top (for colder weather)
- Plimsolls /trainers

As a school we are mindful of the sensory needs of our pupils and school uniform is not mandatory at any point in their school journey. We ask that children wear clothes that are appropriate for school including closed toed shoes and clothing that meet their temperature and sensory requirements. Children in Post 16 are not expected to wear school uniform however we adopt a flexible approach as we are mindful that many of our pupils do continue to enjoy wearing school uniform throughout their time in school.

Where to purchase it

Most uniform items are available to purchase on www.speedstitch.co.uk under Sherwood Foundation School.

Our uniform is currently under review due to our name change to Sherwood Foundation School to enable all children to wear the uniform and create greater opportunity for second hand uniform swaps. We will be moving away from campus specific uniforms. Our FOSPS support the school by running second hand uniform stalls at school events.

Expectations for our school community

Parents and carers

Parents and carers are expected to make sure their child has clothing that is suitable for the weather and temperature and shoes that support their feet to be safe. We ask that all uniform/ clothing is:

- Clean
- Clearly labelled with the child's name
- In good condition

Staff

In cases where it is suspected that financial hardship has resulted in a pupil not having suitable clothing, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by re-tendering contracts at least every 5 years.

Links to other policies

This policy is linked to our:

- Equality information and objectives statement
- Anti-bullying policy